

Modern Slavery Policy

ATG group adheres to legislation which guarantees the workers their fundamental rights and liberty. The responsibility lies with upper management in dealing with situations in the nature of slavery, but all staff have a fundamental role of reporting and monitoring situations of this nature.

As a violation to basic human rights, slavery is considered any form of servitude, forced labour and human trafficking. Any form of slavery within a workplace is deprivation of a person civil liberties whether it is personal or commercial. To safeguard against modern slavery ATG are:

 <p>Legal Compliance</p>	<p>Committed to complying with the laws set in place and will enforce the Modern Slavery Act 2015. Any occurrence of this activity obliges us to report it as a crime once proven.</p>
 <p>Creating a Friendly Work Environment</p>	<p>Committed to providing an ethically and friendly work environment. Whilst preventing any slavery or being to any supply chain which is involved within such activities.</p>
 <p>Continuous Improvement NEXT EXIT</p>	<p>Focused on implementing continual improvement- implementing and enforcing effective systems in workplace morale and everyone's integrity</p>
 <p>OBJECTIVES</p>	<p>Setting and implementing company standards, objectives and processes to prevent any involvement with supply chains that are in anyway connected to slavery.</p>

ATG will provide adequate training for staff and sub-contractors to comply with company's policy and modern legislation.

- Modern slavery Act 2015
- Anti-slavery and Child trafficking 2017

All managers on site or in office are responsible for prevention, detention and reporting of all activity that potentially breaches policy.

All staff and sub-contractors will be trained in the threat and risk to the business if connected to modern slavery. Between damage to reputation and the loss of business and accreditations if even connected but not involved in the activity. It is important that all staff internally and externally report any occurrence to prevent any connection to the company. The quicker a case is recorded the quicker it can be ratified. ATG will ensure:

- A zero-tolerance policy is taken on this issue and that all suppliers reinforce this within their organization. All those who breach or even attempt to breach this will be terminated from any contract with ATG
- All reports remain anonymous so no person can be persecuted for the reporting an incident or possible breach of policy. This will ensure the safety and well-being of the individual of the report is kept form harm whether verbal or physical.
- Immediately deploy disciplinary action on those connected to a breach of policy, this includes dismissal, termination of contract and reported to authorities.

ATG is a professional company that will not stand for the violation of human rights to its workers or any association connected through contract.

Every employee is expected to adhere to the spirit as well as the letter of this policy.